



This is a busy program full of structured activity designed to bring out the best in each individual and team. The program is designed along the principles adopted by *Outward Bound*.



As human resources specialists with loyal clients, we at Concept Group are passionate about helping companies become more successful, by helping you better manage the people within it.

The Leadership Development Program offers action, variety and skills training in a truly unique learning environment.



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Team-Building & Leadership



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01 | Team Building at its Best

From outdoor adventures to indoor table-top activities, our Team Building Program is a fun, interactive opportunity for participants to strengthen their ability to work as a team and gain an understanding of.

The program has inherent team building value. We aim to build relationships between participants and to remind them of the importance of planning and communication. The course contributes to an increase in the appreciation of diversity and reinforces the importance of clarifying roles and the process for determining roles in a group project situation. After each exercise, there is a non-threatening discussion of the group process and the leadership lessons learnt.

This program will test participants with:

- Organizational skills and exercises
- Leadership coaching and activities
- Group sessions and activities where reliance on team
- work is essential to success
- Nurturing the ideas of team diversity
- Planning and communication skills



02 | The Residential Experience

Our residential programs allow for experiential learning activities, on land and water. Through our partnership with Driftwood Resort, we offer world-class experiences. Teams can escape the daily pressures of work and concentrate on better understanding themselves and each other in a unique yet safe environment.

On the final evening to recognize the accomplishments of everybody on the program, a celebration of the week's events and the new-found enthusiasm will be held, allowing participants to savor the extent of their achievements and experiences.

03 | Leadership

Participants will have a clear understanding of the most appropriate leadership style for their situation and personality. They will also have a much better understanding of the leadership styles adopted by other people and how to deal with them.

At the completion of the course there can be a non-threatening critique of each participant by the other team members and instructors and each participant prepares an action plan on their own personal situation, what their goals are and what changes they are going to make.

