



BANK OF PAPUA NEW GUINEA

WHO ARE YOU???





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LESSONS LEARNT

Mud is good for you

You can do anything

It is much harder to do it alone

Support and assistance are appreciated

Expect the unexpected

Listen to others



PETER BARNETT

ABV Volunteer

with

Bank of Papua New Guinea

Assisting with procurement

DILEMMA

Do you challenge?

Or remain silent for fear of retribution

Me Too movement and harassment

Pay out one or both

Treat the symptom

Catholic Church

Hide the problem

It is not about being loyal to a company or a boss

It is about having the courage to be true to yourself and your personal values





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TAKE THE LEAD

- You are not alone
- Quick decisions
- Manage the game
- Feel the atmosphere
- Refocus
- Pressure is everywhere
 - It's how you handle it
- Learn from mistakes

WHAT WENT WRONG?

Probity, or the lack of it, is a feature of many company collapses.

Bearings Bank, and many others

This resulted in a series of changes

Individuals in positions of trust required to be:

- competent and capable
- honest, ethical and to act with integrity
- financially sound



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WHAT WENT WRONG?

Australia's Banking Royal Commission

Having an ethics code in place is meaningless if senior leaders “do not walk the talk”





VOLUNTEERING

- It's not about the money
- New home
- New family
- New understanding
- Make a difference
- My country, my customs

YOUR ORGANISATION

- Code of Conduct
- Trust and credibility
- Reputation
- Ethical standards
- Zero tolerance
- Whistleblower policy

MISSION

Open and Honest Communication

Management Support and Commitment

Uphold the Law

Protection of Information and Assets



- Rockhampton to Gold Coast
 - 1,000kms in 7 days
- Brisbane to Townsville
 - 1,800kms in 8 days
 - Biggest day 242kms
- Adelaide to Uluru
 - 1,900kms in 9 days
- Adelaide Hills (next week)
 - 800kms in 5 days
- Crazy!!!



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MY LEARNINGS

- There is always somebody worse off
- Set your goals
- You do need to train/practice
- A team achieves more
- What drives you?

PROBITY PRINCIPLES

Integrity

Probity

Accountability



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DEFINITION OF PROBITY

Evidence of ethical behaviour

More than avoiding corrupt or dishonest conduct

No perception of bias, influence or lack of integrity

FOCUS

Fairness and impartiality

Accountability and transparency

Conflict of interest

CONFLICT OF INTEREST

Conflict between our duty and our personal interests

An actual conflict of interest does not need to exist

Conflicts of interest can be either:

- Actual
- Perceived
- Potential



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IMPROPER INFLUENCE

Guard against improper influence

- maintain strict confidentiality
- document details
- report the incident

Situations such as this are serious and may constitute corrupt conduct



LESSONS

- Global problem
 - Climate change
 - Waste
- Isolation
- Support
- Health
- Education

UNKNOWN

- Do not feel pressured to act immediately
- Refer to available materials
- Seek external advice
- Document any action taken

CONSEQUENCES

- Reputational damage to your organisation
- Organisations not wanting to do business with you
- Reputational damage to the individual
- Delayed procurement
- Loss of job / criminal charges



THANK YOU PNG